

May I thank you for your informative comments upon both the matter of the employment of Negro women at manual labor and upon the matter of provision for employment of Negro white collar and skilled workers.

In my opinion the memorandum, issued to your District Directors relative to the use of shovels and picks or other heavy tools by women on Works Progress Administration projects, is a definite and courageous step. This procedure is likely to reflect a great deal of deserved credit upon the Works Program in general and the administration of the Works Progress Administration program in your State in particular.

Very sincerely yours,

Alfred Edgar Smith  
Administrative Assistant."

WORKS PROGRESS ADMINISTRATION  
Washington, D. C.

June 5, 1936

Mr. C. C. Spaulding  
North Carolina Mutual  
Life Insurance Company  
Durham, North Carolina

Dear Mr. Spaulding:

I am addressing you in accordance with my promise in my communications of May 14th and 22nd, relative to the employment of Negro women at manual labor and the provision of employment opportunities for white collar and skilled Negro workers in South Carolina.

I recently received a report on these matters from the South Carolina Works Progress Administration, in which my attention was called to a copy of a memorandum issued to the District Directors of the Works Progress Administration in South Carolina under date of May 28th. This memorandum expressly orders that women workers shall not be assigned to work in which it is necessary to use picks and shovels.

I am sure you will be interested in the following comment upon the matter of employment opportunities for white collar and skilled Negro workers:

"As to the last paragraph of Mr. Spaulding's letter relative to white collar jobs for